

**COMMISSIONERS' MINUTES
KITITAS COUNTY, WASHINGTON
BOCC CONFERENCE ROOM
SPECIAL MEETING
HR STUDY SESSION**

MONDAY

11:00 AM

7/20/2020

Board members present: Brett Wachsmith, Laura Osiadacz

Others: Mark Cook, Amy Cziske, Patti Johnson, Judy Pless, Christopher Horner, Taylor Crouch, Lisa Young, Jeanne Killgore

CALL TO ORDER

The meeting was called to order at 11:00 AM.

REQUEST TO APPROVE AN MOU WITH LOCAL 792 (ROAD) TO RATIFY GRIEVANCE RESOLUTION 2020-062 AND TO INCLUDE SPECIFIC POSITIONS IN SOLID WASTE

HR Director Young presented an MOU with Local 792 (Road) for Board approval. She summarized that Resolution 2020-062 was presented by Director Cook on March 23rd and approved, which settled the Step 2 Grievance, but two Solid Waste employees were not included and did not receive the appropriate wage adjustment. Additionally, the Collective Bargaining Agreement requires that agreements be signed by the Board, Union Representative, and Union President. The MOU presented will ratify Resolution 2020-062 as required by the contract and will include the two Solid Waste employees. The Board had no questions regarding the MOU. Commissioner Wachsmith moved to approve the MOU with Local 792 (Road) to ratify Grievance Resolution 2020-062 and to include specific positions in Solid Waste. Commissioner Osiadacz seconded the motion. Motion was approved; 2:0.

REQUEST TO APPROVE AN MOU WITH LOCAL 792-CH (COURTHOUSE) TO RATIFY A POSITION RECLASSIFICATION REQUEST IN THE TREASURER'S OFFICE

Director Young presented an MOU with Local 792-CH (Courthouse) to ratify the reclassification of one Fiscal Tech II to Collections Deputy in the Treasurer's office, noting that the reclass was discussed and approved at the last HR Study Session. The Board had no questions regarding the MOU. Commissioner Wachsmith moved to approve an MOU with Local 792-CH (Courthouse) to ratify a position reclassification request in the Treasurer's Office. Commissioner Osiadacz seconded the motion. Motion was approved; 2:0.

OTHER BUSINESS

Maintenance Director Johnson advised the Board that she would like approval to rehire a previous Maintenance Technician on a temporary basis while one employee is on leave and a current vacancy exists. She explained that interviews were held the previous week to fill the vacancy, but the process to get a new employee onboard will take several weeks. Commissioners Wachsmith and Osiadacz

APPROVED

8/18/2020

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acknowledged Director Johnson's concerns about her staffing shortage and her desire to bring on a temporary employee to maintain effective maintenance services. The Board gave their approval to proceed, noting that there would be another meeting scheduled in the next couple of days and they would ratify their approval at that time.

ADJOURN

The meeting was adjourned at 11:08 AM.



Lisa Young, HR Director

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Brett Wachsmith, Chairman